

MHA Institute

Solving real problems in real time

2011 Award for Excellence in Program Innovation
and Design for Lifelong Learning

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Course Testimonials

1. Action Learning Courses
2. Learning and Course Design Courses
3. Organizational Design Courses
4. Reflexive Practice Courses
5. Strategic Practice Courses
6. Systemic Storytelling Courses
7. Systems Thinking Courses
8. Thinking Styles Courses

Action Learning Courses

- Expanded my knowledge and benefit of action learning. Really enjoyed the course.
- Opened up my understanding of Action Learning and allowed me to implement, effectively, almost immediately.
- The course exceeded my expectations. I'm not usually a fan of group work but in this course it was not only useful but essential to the learning.
- The course enabled me to learn new materials and strategies to improve my abilities.
- It directly applies a mechanism that can be used in the workplace or in other areas of life. It is directly linked to needed change in society and should be implemented as a part of curriculum in the school system.
- Learned more of the behaviours I have and how my learning style affects them.

Learning and Course Design Courses

- The course really stretched my way of thinking regarding the Learning Styles and how they relate to the way I personally facilitate a course.
- Although I have been training and instructing for many years I discovered learning styles and specific strategies and design to apply in the future.
- Now more conscious when planning activities/lessons. Better understand self as well.
- This was a very enlightening course for me. I discovered some interesting aspects about myself and others, and I enjoyed the self-discovery. I can also apply my learning to my workplace relationships, as a facilitator, and in my personal relationships. I'm eager to take more courses to expand on what I have learned thus far.

Organizational Design Courses

- Understanding corporate culture revealed what exists in the workplace but was not visible. Very helpful tools in working within my corporate culture.
- Access to understanding challenges from yet another “cool” lens. Directly relevant to business issues I am currently involved in. Key “AHA” moment was making cultural stance visible as a way to understand possible approach to successfully resolving conflict.
- Beneficial in every way imaginable. Expert knowledge. Resources to use when I get back. Dynamic group interaction.

Reflexive Practice Courses

- In all honesty, this course has been very enlightening, and as an adult learner, I could have stood to have spent five days learning about “strange loop patterns” and found it just as rewarding.
- The course gave me insight, tools and inspiration to deal with complex/difficult situations in my personal and professional life.
- An increased understanding of dynamics of relationships transferable information high level of applicability.
- Course provides simple practical tools to use in real life.
- The course was beneficial to me because it provided context and tools for addressing personal and organizational relationships. It has been very useful to provide additional perspectives and approaches in working with people and/or organizations.
- This should be a required course for all students in all universities, colleges, trade schools, etc.
- This course stretches my knowledge and it is very useful in both personal and workplace. This was an excellent course and I highly recommend to all no matter your profession.

Strategic Practice Courses

- I’ve attained a greater understanding of how culture develops and changes, and how to facilitate the change.
- I gained some new insights about corporate culture and human interaction.
- You always make me stretch...like really stretch! Wonderful...thank you.
- The course was an incredible learning experience.
- It was interesting and helped me in achieving a greater understanding of my world and relationships.
- Clarified work situation and triggered a great deal of personal introspection. Provided a bridge between many other concepts. Marvelous!
- A simple way to address complexity in situations.
- Gave me ideas to use in promoting learning in my organization.
- It helped me to learn a new way of thinking about problems around group dynamics.

Systemic Storytelling Courses

- This course gave me an opportunity to really reflect and synthesize my knowledge learned from previous courses.
- The course was a very helpful review and helped bring a strong understanding to how all the tools can work together.
- Pulled all the pieces of previous courses together into meaningful perspective.

Systems Thinking Courses

- The course material is very interesting and illustrated a way to plan for change and improve situations we are dealing with in the work place.
- Provided a new way of looking at complex problems, both personally and professionally.
- Course is very practical and I was able to solve a real work problem during class time. I will be able to transfer my knowledge to my work.
- This course was beneficial in that it helped me to leave the emotion out of the problem and view it more from a mechanical point of view.
- The course was extremely beneficial in my work situations as well as in my personal life.
- This material will be very useful for my work. Conflict management and resolution techniques will be used to help reduce negative work place dynamics.
- Content...is complimentary to other process improvement methodology and will expand my repertoire of tools.
- "... especially beneficial and relevant for deepening the understanding of both the tool and the scenario. Real time. Real life. Real Action.
- This course has provided me with the tools to analyze a problem and come up with systematic solution approach.
- It was beneficial both to my job function and personal life.
- The course gave me a great tool to deal with challenging situations in the workplace. It was really good for creating a dialogue that is non-threatening.
- Loved this course. Very applicable process and I am anxious to share with others from my team.
- Practical application for immediate use is apparent. Left with confidence and competence.
- It helped me to develop a stronger understanding of myself with the system.
- Able to see group dynamics in a whole new way and see how I have leverage to improve them.

Thinking Styles Courses

- Applies to current work with developing inquiry into complex issues with leaders across all levels in our organization.
- Helped me understand my thinking styles so that I can become more aware of my blind spots.
- It was very helpful to learn about my thinking style and see how it affects my interactions both personally and professionally. The course was excellent!
- Helped me to understand that a thinking style is different and separate from a learning style.
- I felt I really learned my thinking style. It explained my actions somewhat. It surprised me but on closer reflection it really is me. This will help me move forward professionally.
- Application of Thinking Styles is of most value.
- Course content was great. Enjoyable and worthwhile course.